

## Top Form Presents Second Employee Spotlight – “Diversity and Inclusion”

28 March 2024

One of Top Form’s greatest strengths is our people, and fostering an inclusive workplace environment where every individual is valued is grounded in Top Form’s core values. We are kicking off the second edition of our Employee Spotlight series with the theme of “Diversity and Inclusion” to share how our talents thrive in Top Form.



*After working in Top Form for more than 17 years, our Senior Customer Service Manager Alisa shares that open communication is the key driver for her to stay. Open and transparent communication is the key to unlock the barriers to achieve common goals and visions, no matter whether it’s management-driven or peer communication. This makes work easier and bonding stronger.*

### Connecting Hearts



**Alisa Xiao**  
Senior Manager,  
Commercial Operations

*“Over the years, Top Form has initiated a lot of activities to enhance employer-employee communication. For example, the Company organized a cross-country Town Hall Meeting last year, which not only gave us a better idea of the company direction but provided an opportunity for us to raise questions about the progress of company’s strategy. It was both informative and interactive and made me feel part of the team.”*

*Alisa*



*Having been working in Top Form Thailand Office for 7 years, Chu Chu is deeply impressed by the Company's inclusive culture. She finds her work life filled with colors through interacting with colleagues of different ethnicities.*

## Joyful Noise



**Cho Mar Win**  
Management Assistant,  
Thailand

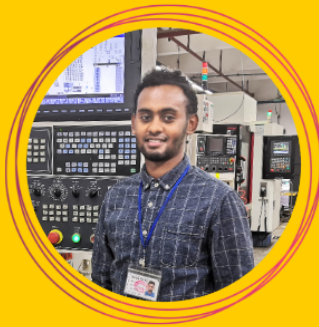
*"It's very interesting and inspiring to interact with colleagues from different backgrounds. I understand them and their cultures more through interactions. We then can come up with a lot of new, innovative and impactful solutions. I am so proud of our multi-national team!"*

*ChuChu*



*5 years ago, Haben Hadush joined our Company through the "Graduate Recruitment Program" and started off as a software engineering trainee in Top Form's subsidiary Grand Gain China. Haben was thankful for this eye-opening opportunity to work overseas and finds it extraordinary and exciting to work with colleagues from another background.*

## *Let's Fly Together*



**Haben Hadush**  
Software Engineer, Grand  
Gain China

*"I truly appreciate the opportunities Top Form has provided which make me grow both personally and professionally. I was assigned to different roles in both China and Sri Lanka. I'm thankful for the support and trust that my colleagues and management team have given me on these projects all along. They always treat me as part of the team and recognize my contributions!"*

*Haben*

*Negasi Alem finds it extremely rewarding to work in Top Form. During his Top Form journey, he has been assigned to work in different production facilities which enrich his life and career through exposures in different working environments.*

## *Sparkles in Top Form*



**Negasi Alem**  
Assistant Planning  
Manager, Indonesia

*"I feel especially respected and valued when my manager recognized my work and showed his appreciation my contributions during a team meeting. The recognition of my efforts not only boosted my confidence but also reinforced my sense of belonging and importance within the organization. My career started in Thailand, and I am now given the opportunity to continue my professional development in Indonesia. It is an amazing journey and really appreciate it!"*

*Negasi*

-End-