

## Top Form Proudly Presents The Third Employee Spotlight – “Learning and Development”

2 July 2024

One of Top Form’s greatest strengths is our people, and providing adequate resources, tools and training to equip our staff with knowledge and skills for their career advancement is always one of our CSR goals. We are kicking off the third edition of our Employee Spotlight series with the theme of “Learning and Development” to share how our talents thrive in Top Form.



*Ajintha Sirinaga, appreciates the highly inspirational and inclusive environment that the Group has. During his tenure in the company, he feels that his seniors have provided him with lots of opportunities to explore and innovate, within the Group’s framework.*

### *Agile curation; Innovating solutions*



**Ajintha Sirinaga**  
Operation Executive  
Sri Lanka

*“I have learnt 3 key things in the company which I think benefited my professional development. I was given the opportunity to handle multiple projects during the ramp up of the factory. I found good time management requires self-discipline and requires me to prioritize team and resource to meet deadlines. I also learnt that one should be open-minded to suggestions and be proactive in learning new technologies to manage obstacles throughout the project. Lastly, I have learnt to stay positive and supportive, which motivates teams during challenges and creates a sense of belonging.”*

*Ajintha*

*Paksi, is very grateful to be part of the Top Form Team. As he advances his career in the past 7 years, he accumulates a wealth of product knowledge, technological know-how, and soft skills such as inter-personal skills, communication skills, and project management skills, which groom him to be a well-rounded and confident young leader in the organization.*

## *Empowering the Future Together*



**Paksi Ajie Putra**  
Head of Quality Assurance  
Indonesia

*"I truly appreciate the efforts Top Form puts in the Health and Safety programs, the approach to system wide improvement has sharpened my problem-solving skills through coming up with smart yet simple solutions and reflect on my approach of managing team dynamics. Honest and structured feedback from my manager improved my communication skills during operation meetings. These have all supported my development in the company. "*

*Paksi*

*With Thuzar's nearly 5 years of service as a Senior Supervisor, she feels that Top Form has created opportunities with clearly defined guidelines and a recognition process for her to shine in her role. Her effort is always seen and heard.*

## ***Rewarding Effort: Beyond Just Results***



*"I appreciate the various systems set up in Top Form. Operation processes are standardized and translated to Burmese for easy understanding during onboarding training. My Thai co-workers have received the same training in local language, and we can complete our tasks by following the same SOPs. I have become more confident and learnt to become more efficient at my work and I am delighted that my manager recognizes my performance!"*

*Thuzar*



**Thuzar Khine**

Operation  
Senior Supervisor  
Thailand

*Having been working in Top Form for 13 years, Via Leung sees Top Form's open and collaborative working environment an asset! To her, the collaborative environment coupled with the trust and support from her seniors, provide her power and energy to take up new challenges at work, and allow her to bring in new perceptions and ideas. All these contribute to the evolving workplace and encourage the business to grow and prosper.*

## When 1+1 Is Greater Than 2



**Via Leung**  
SST Supervisor  
China

*"I still remember, in 2018, the reps from sales team, sample room, operations team and production team revisited our costing method and came up with one which is more systematic and transparent. This allows us to provide a timely and fast turnaround to customers' enquiries. I have learnt that solving a problem often requires collaboration to leverage the diverse skills, and knowledge of multiple individuals to achieve more effective and innovative solutions."*

*Via*

-End-