

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



TOP FORM INTERNATIONAL LIMITED

黛麗斯國際有限公司*

(Incorporated in Bermuda with limited liability)

(Stock Code: 333)

ANNOUNCEMENT OF RESULTS FOR THE YEAR ENDED 30 JUNE 2015

RESULTS

The board of directors (the “Board”) of Top Form International Limited (the “Company”) is pleased to announce the consolidated results of the Company and its subsidiaries (the “Group”) for the year ended 30 June 2015 as follows:

CONSOLIDATED STATEMENT OF PROFIT OR LOSS

For the year ended 30 June 2015

	<i>Notes</i>	2015 <i>HK\$'000</i>	2014 <i>HK\$'000</i>
Revenue	3	1,170,468	1,131,696
Cost of sales		(951,316)	(928,294)
Gross profit		219,152	203,402
Other income and gains		15,120	13,379
Gain on disposal of properties		–	18,493
Selling and distribution expenses		(25,196)	(25,881)
General and administrative expenses		(166,629)	(163,256)
Finance costs		(320)	(264)
Profit before tax	4	42,127	45,873
Income tax expense	5	(6,219)	(6,569)
Profit for the year		35,908	39,304

* *For identification purposes only*

CONSOLIDATED STATEMENT OF PROFIT OR LOSS (CONTINUED)*For the year ended 30 June 2015*

	<i>Note</i>	2015 HK\$'000	2014 <i>HK\$'000</i>
Profit for the year attributable to:			
Owners of the Company		34,178	37,026
Non-controlling interests		<u>1,730</u>	<u>2,278</u>
		<u>35,908</u>	<u>39,304</u>
Earnings per share	7		
Basic		<u>HK\$0.16</u>	<u>HK\$0.17</u>

**CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER
COMPREHENSIVE INCOME**

For the year ended 30 June 2015

	2015 <i>HK\$'000</i>	2014 <i>HK\$'000</i>
Profit for the year	<u>35,908</u>	<u>39,304</u>
Other comprehensive income		
Items that will not be subsequently reclassified to profit or loss:		
Remeasurement of provision for long service payments	(121)	104
Gain on revaluation of properties upon transfer to investment properties	–	41,872
Deferred tax liability arising on gain on revaluation of properties upon transfer	<u>–</u>	<u>(9,172)</u>
	(121)	32,804
Items that may be subsequently reclassified to profit or loss:		
Exchange differences arising on translation of operations outside Hong Kong	<u>(218)</u>	<u>(2,062)</u>
Other comprehensive income for the year, net of income tax	<u>(339)</u>	30,742
Total comprehensive income for the year	<u>35,569</u>	<u>70,046</u>
Total comprehensive income attributable to:		
Owners of the Company	33,827	67,884
Non-controlling interests	<u>1,742</u>	<u>2,162</u>
	<u>35,569</u>	<u>70,046</u>

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

At 30 June 2015

	<i>Notes</i>	2015 <i>HK\$'000</i>	2014 <i>HK\$'000</i>
Non-current assets			
Property, plant and equipment		117,786	125,871
Prepaid land lease payments		1,575	1,623
Investment properties		104,725	101,553
Prepaid rental payments		1,883	3,075
		<hr/> 225,969	<hr/> 232,122
Current assets			
Inventories		189,494	177,347
Debtors and other receivables	8	174,671	188,892
Bills receivable	9	2,752	2,982
Prepaid land lease payments		48	48
Current tax recoverable		10	1,136
Bank balances and cash		169,215	129,160
		<hr/> 536,190	<hr/> 499,565
Current liabilities			
Creditors and accrued charges	10	150,687	125,575
Current tax payable		5,686	2,619
		<hr/> 156,373	<hr/> 128,194
Net current assets		<hr/> 379,817	<hr/> 371,371
Total assets less current liabilities		<hr/> 605,786	<hr/> 603,493

CONSOLIDATED STATEMENT OF FINANCIAL POSITION (CONTINUED)

At 30 June 2015

	2015 <i>HK\$'000</i>	2014 <i>HK\$'000</i>
Non-current liabilities		
Retirement benefit obligations	1,460	1,576
Deferred tax liabilities	<u>25,353</u>	<u>24,257</u>
	<u>26,813</u>	<u>25,833</u>
	<u>578,973</u>	<u>577,660</u>
Capital and reserves		
Share capital	107,519	107,519
Reserves	<u>451,007</u>	<u>449,436</u>
Equity attributable to owners of the Company	558,526	556,955
Non-controlling interests	<u>20,447</u>	<u>20,705</u>
	<u>578,973</u>	<u>577,660</u>

Notes:

1. BASIS OF PREPARATION

The annual results set out in the announcement do not constitute the Group's financial statements for the year ended 30 June 2015 but are extracted from those financial statements.

The Group's financial statements have been prepared in accordance with all applicable Hong Kong Financial Reporting Standards ("HKFRSs"), which collective term includes all applicable individual Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards ("HKASs") and Interpretations issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and accounting principles generally accepted in Hong Kong. The financial statements also comply with the applicable disclosure requirements of the Hong Kong Companies Ordinance, which for this financial year and the comparative period, as permitted by the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules"), continue to be those of the predecessor Hong Kong Companies Ordinance (Cap. 32). The financial statements also comply with the applicable disclosure provisions of the Listing Rules.

2. APPLICATION OF NEW AND REVISED HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs")

The HKICPA has issued a number of amendments to HKFRSs and one new Interpretation that are first effective for the current accounting period of the Group and the Company. Of these, the following developments are relevant to the Group's financial statements:

Amendments to HKAS 32, Offsetting financial assets and financial liabilities

The amendments to HKAS 32 clarify the offsetting criteria in HKAS 32. The amendments do not have an impact on the financial statements as they are consistent with the policies already adopted by the Group.

Amendments to HKAS 36, Recoverable amount disclosures for non-financial assets

The amendments to HKAS 36 modify the disclosure requirements for impaired non-financial assets. Among them, the amendments expand the disclosures required for an impaired asset or cash-generating unit whose recoverable amount is based on fair value less costs of disposal. The amendments do not have an impact on the financial statements as the Group does not have any impaired non-financial assets that is based on fair value less costs of disposal.

The Group has not applied any new standard or interpretation that is not yet effective for the current accounting period.

3. REVENUE AND SEGMENT INFORMATION

Revenue represents the sale value of goods. The Group manages its business as a single unit and, accordingly, the manufacturing and sale of ladies' intimate apparel is the only reportable segment and virtually all of the turnover and operating profits is derived from this business segment. The consolidated financial statements are already presented in a manner consistent with the way in which information is reported internally to the Company's executive directors, being the chief operating decision maker, for the purposes of resources allocation and operating performance review.

The chief operating decision maker regularly assesses available production capacity on a plant by plant basis, however, no discrete financial information is available for each plant for the purpose of resources allocation and operating performance review. The chief operating decision maker reviews financial information on a consolidated basis. Accordingly, no separate business segment information is disclosed.

The accounting policies adopted for the preparation of the financial information reviewed by the executive directors are the same as those adopted in preparing the Group's financial statements. Segment revenue is the consolidated revenue of the Group. Segment profit or loss is the consolidated profit or loss after tax.

All the Group's segment assets and liabilities are under the manufacturing business as at 30 June 2015 and 2014.

(a) Geographical information

The following table sets out information about the geographical location of the Group's revenue from external customers and information about geographical location of its non-current assets. The geographical location of customers is based on the location to which the goods are delivered.

	Revenue from external customers		Non-current assets	
	2015 HK\$'000	2014 HK\$'000	2015 HK\$'000	2014 HK\$'000
Hong Kong	6,219	9,992	22,807	21,885
USA	659,076	595,945	–	–
New Zealand	105,735	79,267	–	–
Belgium	91,452	89,084	–	–
France	52,653	65,886	–	–
The Netherlands	47,712	61,783	–	–
Spain	42,664	34,278	–	–
United Kingdom	30,857	38,587	–	–
Germany	23,540	18,056	–	–
Sri Lanka	21,520	23,069	–	–
Canada	17,277	30,554	–	–
Australia	12,157	2,286	–	–
The People's Republic of China ("PRC")	11,721	11,138	149,209	156,341
Mexico	10,272	16,020	–	–
Indonesia	9,343	11,488	–	–
Italy	8,747	18,545	–	–
Thailand	1,270	705	49,616	47,962
Cambodia	–	–	4,337	5,934
Others	18,253	25,013	–	–
	<u>1,170,468</u>	<u>1,131,696</u>	<u>225,969</u>	<u>232,122</u>

3. REVENUE AND SEGMENT INFORMATION (CONTINUED)

(b) Information about major customers

Revenue from customers contributing over 10% of the total sales of the Group from the manufacturing operating segment are as follows:

	2015 <i>HK\$'000</i>	2014 <i>HK\$'000</i>
Customer A	489,403	382,314
Customer B	159,440	129,120

4. PROFIT BEFORE TAX

Profit before tax has been arrived at after charging/(crediting):

	2015 <i>HK\$'000</i>	2014 <i>HK\$'000</i>
Auditor's remuneration	1,942	1,834
Depreciation of property, plant and equipment	24,057	27,740
Impairment loss on property, plant and equipment	–	4,208
Allowance for obsolete inventories (included in costs of sales)	8,691	6,167
Release of prepaid land lease payments	48	48
Loss/(gain) on disposal of property, plant and equipment*	68	(18,745)
Gross rental income from investment properties	(4,647)	(3,303)
Less: Direct operating expenses from investment properties that generate rental income during the year	61	27
	(4,586)	(3,276)
Minimum lease payments paid under operating leases in respect of land and buildings	14,337	12,591
Increase in fair value of investment properties	(3,100)	(873)
Cost of inventories recognised as an expense	942,625	922,127
Net exchange loss	5,582	389
Staff costs, including directors' emoluments	405,999	409,958
Insurance compensation refunded	–	(2,429)
Interest income	(2,473)	(1,583)

* Included in gain on disposal of property, plant and equipment during the year ended 30 June 2014 was a gain of HK\$18,493,000 resulted from a disposal of leasehold land and building on 28 February 2014 which is separately presented in the consolidated statement of profit or loss.

5. INCOME TAX EXPENSE

	2015 <i>HK\$'000</i>	2014 <i>HK\$'000</i>
Current tax:		
Hong Kong	4,265	2,359
Other jurisdictions	1,227	1,350
	<u>5,492</u>	<u>3,709</u>
Over-provision in prior years:		
Hong Kong	(348)	(25)
Other jurisdictions	(3)	–
	<u>(351)</u>	<u>(25)</u>
Deferred taxation		
Current year	1,078	2,885
	<u>6,219</u>	<u>6,569</u>

Hong Kong Profits Tax is calculated at 16.5% of the estimated assessable profit for both years.

Under the Law of the People's Republic of China on Enterprise Income Tax (the "EIT Law") and Implementation Regulation of the EIT Law, the tax rate of the PRC subsidiaries is 25%.

Taxation arising in other jurisdictions is calculated at the rates prevailing in the relevant jurisdictions.

6. DIVIDENDS

	2015 <i>HK\$'000</i>	2014 <i>HK\$'000</i>
Dividends recognised as distribution during the year:		
2014 final dividend of HK\$0.05 per share (2013: HK\$nil per share) and 2014 special dividend of HK\$0.05 per share (2013: HK\$nil per share)	21,504	–
2015 interim dividend of HK\$0.05 per share (2014 interim: HK\$0.05 per share)	10,752	10,752
	<u>32,256</u>	<u>10,752</u>

Dividends proposed after the end of the reporting period:

2015 final dividend of HK\$0.05 per share (2014: 2014 final dividend of HK\$0.05 per share and 2014 special dividend of HK\$0.05 per share)	10,752	21,504
	<u>10,752</u>	<u>21,504</u>

Final dividend proposed by the directors are subject to approval by the shareholders at the annual general meeting.

On 22 May 2014, an ordinary resolution was passed in a special general meeting of the Company that every five issued and unissued shares of HK\$0.10 each in the share capital of the Company be consolidated into one share of HK\$0.50 (the "share consolidation").

An interim dividend of HK\$0.01 per share was paid for the year ended 30 June 2014 before the share consolidation had taken place. The aggregate interim dividends of every five shares are equivalent to HK\$0.05 per share after incorporating the effect of share consolidation.

7. EARNINGS PER SHARE

The calculation of basic earnings per share attributable to the owners of the Company is based on the following data:

	2015 <i>HK\$'000</i>	2014 <i>HK\$'000</i>
Profit attributable to the owners of the Company for the purpose of computing basic earnings per share	<u>34,178</u>	<u>37,026</u>
	Number of shares	
	2015	2014
Number of ordinary shares for the purpose of computing basic earnings per share	<u>215,037,625</u>	<u>215,037,625</u>

No diluted earnings per share has been presented because there are no potential dilutive ordinary shares outstanding for both years.

8. DEBTORS AND OTHER RECEIVABLES

	2015 <i>HK\$'000</i>	2014 <i>HK\$'000</i>
Trade debtors	152,617	167,983
Other receivables	<u>22,054</u>	<u>20,909</u>
	<u>174,671</u>	<u>188,892</u>

The Group allows an average credit period of 30 days to its trade customers. The management of the Company assesses the credit quality of the trade debtors based on payment due date. An ageing analysis of trade debtors based on the payment due date, at the end of the reporting period is as follows:

	2015 <i>HK\$'000</i>	2014 <i>HK\$'000</i>
Current	122,828	128,281
1–30 days past due	24,435	38,131
31–60 days past due	4,443	736
Over 60 days past due	<u>911</u>	<u>835</u>
	<u>152,617</u>	<u>167,983</u>

As the Group's average credit period is 30 days, a majority of the balances which as disclosed above are within 90 days from the invoice date.

Before accepting any new customers, the Group will assess the potential customer's credit quality.

9. BILLS RECEIVABLE

As at 30 June 2015 and 2014, all bills receivable are aged within 30 days. The Group does not hold any collateral over these balances.

10. CREDITORS AND ACCRUED CHARGES

	2015 <i>HK\$'000</i>	2014 <i>HK\$'000</i>
Trade creditors	93,703	64,165
Other creditors and accrued charges	56,984	61,410
	150,687	125,575

An ageing analysis of trade creditors based on the payment due date at the end of the reporting period is as follows:

	2015 <i>HK\$'000</i>	2014 <i>HK\$'000</i>
Current	77,758	53,453
1–30 days past due	10,798	7,448
31–60 days past due	4,064	2,465
Over 60 days past due	1,083	799
	93,703	64,165

As the average credit period on purchases of goods is 30 days, a majority of the balances which as disclosed above are within 90 days from the invoice date. The Group has financial risk management policies in place to ensure that all payables are paid within the credit timeframe.

Other creditors and accrued charges mainly represented accrued freight charges, salaries and other operating expenses.

MANAGEMENT DISCUSSION AND ANALYSIS

The Group's operational focus is in its core Manufacturing activity, together with a Corporate cost centre.

	Revenue		Profit (loss/expenses)	
	2015 HK\$'000	2014 HK\$'000	2015 HK\$'000	2014 HK\$'000
Manufacturing	1,170,468	1,131,696	57,188	60,112
Corporate	–	–	(15,061)	(14,239)
	<u>1,170,468</u>	<u>1,131,696</u>	<u>42,127</u>	<u>45,873</u>

For the year ended 30 June 2015, the Group recorded sales revenue of HK\$1,170 million, representing an increase of 3% compared to HK\$1,132 million of sales revenue in fiscal 2014. After tax profit amounted to HK\$36 million compared to HK\$39.3 million in previous year.

The profit for fiscal 2014 included a one-off gain on disposal of a warehouse facility in Tuen Mun of HK\$18.5 million. After taking out the effect of this gain in fiscal 2014, the current year after tax profit represents an increase of 73% over the adjusted profit for the previous year.

MANUFACTURING

In monetary terms, 56% of our sales were to the US market compared to 53% in the previous year. The EU accounted for 26% (29% in the previous year) and the rest of the world 18% (18% in the previous year). Whilst less than 6% of the sales revenue are received in Euro, the weakening in Euro against US dollar resulted in a foreign exchange loss of HK\$1.8 million recorded in current year. The business remains challenging and price driven.

In the fiscal year, China accounted for 47% of our global capacity, Thailand 47% and Cambodia 6%. Whilst the capacity distribution of the Group for the year remains the same as previous year, the capacity ratio of China versus Overseas has been changed from 49%:51% in the first half to 44%:56% in the second half of this fiscal year.

Gross margin was 19% for the year compared to 18% in the previous year. Average selling prices shows a modest increase for the year. Whilst labor shortage and rising labor costs continues to impact the manufacturing operation, this cost pressure has been eased by the favorable currency movements of Thai Baht and RMB against US dollar during the year. Material prices remained stable.

On a half yearly basis, the gross margin declines from 19% in the first half to 18% in the second half of fiscal 2015. Further increase in the mandated social benefit rate in the PRC, increase in statutory minimum wage by 28% in Cambodia from 1 January 2015 as well as the increase in statutory minimum wage in Guangdong province from 1 May 2015 have added cost pressure to our operations. This together with the price driven demand in the business has negatively impacted the gross margin in the second half of the fiscal year.

We have further expanded the capacity in the Thailand plants by adding new headcounts while maintaining the capacity of plants in China for skill demanding products.

The dispute between the Cambodian government and the labor union and the operating environment in Cambodia appears to be stabilized. Towards the end of the fiscal year, we have started to recruit additional headcounts to expand the capacity in Cambodia. Whilst the statutory minimum wage in Cambodia has been further increased during the year, this new minimum wage level remains the lowest amongst our production locations. We will continue to increase the overseas capacity through expansion and improvement in efficiency.

FINANCIAL POSITION

The financial position of the Group remains healthy with shareholders' funds standing at HK\$559 million as at 30 June 2015 compared with HK\$557 million at the previous year end. Bank balances and cash stood at HK\$169 million whilst credit facilities available to the Group amounted to HK\$159 million and gearing remained at an insignificant level.

Capital expenditure during the year amounted to HK\$17.9 million compared to HK\$16.6 million in the previous year.

CORPORATE

The costs attributable to our corporate cost centre for the year amounted to HK\$15.1 million as compared to HK\$14.2 million in the previous year.

OUTLOOK

The recent release of economic data reflects orders demand in the manufacturing sector continue to contract. The recent volatility in the global stock and currency markets as well as further plunge in the commodities prices all bring about uncertainties in the global economy. The market situation remains volatile and uncertain. We expect business demand will continue to be price driven adding further pressure to our margin.

Given the challenging market conditions and price driven demand, we will continue to manage our capacity efficiently, seek to lower the cost structure of the manufacturing base and improve the efficiency of the plants to maintain the competitiveness and sustain the growth of the business.

PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S SHARES

Neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's shares during the year ended 30 June 2015.

CORPORATE GOVERNANCE

The Group continues to commit itself to maintaining high standards of corporate governance principles and practices with an emphasis on enhancing transparency and accountability. The Group is also committed to ensuring the application of these principles and practices within the Group and thereby, enhancing shareholder value and benefiting our stakeholders at large.

The Company has, throughout the year under review, complied with the code provisions (“Code Provisions”) contained in the Corporate Governance Code which is set out in Appendix 14 to the Rules Governing the Listing of Securities (the “Listing Rules”) on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) except for the following deviations:

Code Provision A.4.1, A.4.2 and A.5.1

Code Provision A.4.1 provides, inter alia, that Non-executive Directors should be appointed for a specific term and subject to re-election.

Non-executive Directors of the Company are not appointed for a specific term. They are, however, subject to retirement by rotation and re-election at the annual general meetings of the Company at least once every three years in accordance with the Company’s Bye-laws.

Code Provision A.4.2 provides that every director, including those appointed for a specific term, should be subject to retirement by rotation at least once every three years.

The Chairman is not, while holding such office, subject to retirement by rotation or taken into account in determining the number of Directors to retire in each year. In the opinion of the Board, it is important for the stability and growth of the Company that there is, and is seen to be, continuity of leadership in these roles and, in consequence, the Board is of the view that the Chairman should not be subject to retirement by rotation or hold office for a limited term at the present time.

Code Provision A.5.1 provides that the Company should establish a Nomination Committee which is chaired by the Chairman of the Board or an Independent Non-executive Director and comprises a majority of Independent Non-executive Directors.

The Nomination Committee is chaired by Mr. Fung Wai Yiu, a Non-executive Director of the Company, instead of Chairman of the Board or an Independent Non-executive Director. Mr. Fung Wai Yiu retired as Chairman and Executive Director of the Company on 31 October 2014 and he was re-designated as a Non-executive Director. The Board considers that Mr. Fung’s assumption as of the role as the Chairman of the Nomination Committee will ensure the stability and smooth transition of the Committee during the interim period. At the board meeting held on 27 August 2015, the Board has appointed Mr. Chow Yu Chun, Alexander, an Independent Non-executive Director of the Company, as the Chairman of the Nomination Committee with effect from 27 August 2015.

CONFIRMATION OF INDEPENDENCE

The Company has received from each of the Independent Non-executive Directors an annual confirmation of his/her independence pursuant to Rule 3.13 of the Listing Rules of the Stock Exchange. The Company has assessed their independence and concluded that all the Independent Non-executive Directors are independent.

MODEL CODE FOR SECURITIES TRANSACTIONS

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the “Model Code”) as set out in Appendix 10 to the Listing Rules of the Stock Exchange as its own code for dealing in the securities of the Company by the Directors. Based on the specific enquiry made with all of its Directors, the Company considers that the Directors complied with the required standard as set out in the Model Code throughout the year under review.

Employees who are likely to be in possession of inside information of the Company are also subject to compliance with guidelines on no less exacting terms than the Model Code.

AUDIT COMMITTEE

The Audit Committee comprises Mr. Marvin Bienenfeld, Mr. Chow Yu Chun, Alexander, Ms. Leung Churk Yin, Jeanny, Mr. Leung Ying Wah, Lambert and Mr. Lin Sun Mo, Willy, all of whom are Independent Non-executive Directors of the Company.

The Audit Committee, together with the management and the Company’s external auditors, KPMG, has reviewed the accounting principles and practices adopted by the Group and discussed internal controls and financial reporting matters, and reviewed the financial results for the year ended 30 June 2015.

DIVIDEND

The Board has recommended the declaration of a final dividend of HK\$0.05 per share for the year ended 30 June 2015 (for the year ended 30 June 2014: a final dividend of HK\$0.05 per share and a special dividend of HK\$0.05 per share) subject to the approval of shareholders of the Company (the “Shareholders”) at the forthcoming annual general meeting (“AGM”). The proposed final dividend will be paid to the Shareholders on 19 November 2015 whose names appear on the registers of members of the Company on 6 November 2015.

An interim dividend of HK\$0.05 per share for the six months ended 31 December 2014 has been paid to the Shareholders during the year ended 30 June 2015 (for the six months ended 31 December 2013: HK\$0.01 per share before the share consolidation (on the basis of every five issued and unissued shares of HK\$0.10 each consolidated into one share of HK\$0.50 each in the capital of the Company), with the aggregate interim dividends of every five shares are equivalent to HK\$0.05 per share after incorporating the effect of the share consolidation).

CLOSURE OF REGISTERS OF MEMBERS

The main and branch registers of members of the Company will be closed on 5 and 6 November 2015 for the purpose of determining the shareholders' entitlement to the proposed final dividend. During that period, no transfer of shares will be registered. In order to qualify for the proposed final dividend for the year ended 30 June 2015, all transfer forms accompanied by the relevant share certificates must be lodged with the Company's branch share registrar in Hong Kong, Tricor Secretaries Limited at Level 22, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for registration not later than 4:30 p.m. on 4 November 2015.

EMPLOYEES

As at 30 June 2015, the Group had employed approximately 8,090 employees (30 June 2014: approximately 7,937 employees). The remuneration policy and package of the Group's employees are structured by reference to the prevailing market conditions and statutory requirements as appropriate. The Group also provides other staff benefits such as medical insurance, mandatory provident fund contributions and a share option scheme to its employees.

On behalf of the Board
Top Form International Limited
Wong Chung Chong
Chairman

Hong Kong, 27 August 2015

As at the date of this announcement, the Board comprises Mr. Wong Chung Chong, Mr. Wong Kai Chi, Kenneth and Mr. Wong Kai Chung, Kevin as executive directors; Mr. Fung Wai Yiu, Mr. Lucas A.M. Laureys and Mr. Herman Van de Velde as non-executive directors; and Mr. Marvin Bienenfeld, Mr. Chow Yu Chun, Alexander, Ms. Leung Churk Yin, Jeanny, Mr. Leung Ying Wah, Lambert and Mr. Lin Sun Mo, Willy as independent non-executive directors.