

Top Form Health and Safety Policy

黛丽斯健康与安全政策

Top Form International Limited and its principle subsidiaries (“Top Form”) pledges in all occupational health and safety (“H&S”) legislation. We take a proactive approach to health and safety matters and aims to continuously improve its practices across the organization, including by regularly reviewing its established policies, procedures, practices and outcomes. H&S management is one our highest business priorities and we are committed to:

黛丽斯国际有限公司及其属下公司（“黛丽斯”）承诺遵守所有职业健康和安全（“健康与安全”）法规。我们对健康和安全问题采取积极主动的态度，旨在持续改进整个组织的做法，包括定期审查既定政策、工作流程、做法和结果。健康与安全管理是我们最为重要的事务之一，我们致力于：

- **Complying to any governmental agencies, regulations, and industry best practices and will use audits to measure, share, and improve our Health and Safety programs.**
遵守任何政府机构、法规和行业最佳做法，并使用审查方法来衡量、分享和改进我们的健康和安全管理项目。
- **Providing a safe and healthy workplace for all our employees and contractors.**
为所有雇员和承包商提供安全健康的工作场所。
- **Holding all levels of management accountable for providing a safe work environment and enforcing safe work procedures. Management and supervisors will give Health and Safety the same priority as productivity and quality and ensure that all personnel have the necessary knowledge to work safely.**
各级管理层承担起提供安全工作环境和执行安全工作程序的责任。管理层把健康与安全、生产及质量放在同等重要的位置，并确保所有人员都具备安全工作所需的知识和技能。
- **Establishing H&S Committee in each operating facility to implement relevant H&S policies and guidelines.**
在每个运营单位建立健康与安全委员会，以实践健康与安全相关的政策和指引。
- **Requiring employee cooperation and compliance with Top Form’s H&S policies and guidelines and everyone has a general responsibilities for their own health and safety and that of other persons.**
要求每位雇员配合及遵循黛丽斯的健康与安全政策和指引，每人都对自己和他人的健康与安全负责。

Approved by: Kevin Wong (CEO)

审批人：首席执行官黄启聪

Approved in April 2021

审批日期：2021年4月

Issued in April 2021

发布日期：2021年4月