Group Environmental Policy

Top Form is committed to operating in an environmentally and socially responsible manner across all aspects of our business. We identify environmental impacts associated with business activities and set targets to continually improve environmental performance and minimize any potential negative impacts. This Environmental Policy provides a coherent guideline in managing significant environmental impacts of our operating regions

Compliance with Local Laws	Top Form policies and procedures are regularly reviewed and updated to ensure in compliance with relevant laws, rules and regulations.
Climate Change and carbon emissions	Top Form reduce our carbon footprint by adopting the use of renewable energy and execute long-term carbon emissions reduction plan
Use of Resources (water, energy, raw material)	We adopt sustainability best practices to continuously optimize the consumption efficiency of various resources such as water, energy and raw materials.
Industry and Domestic Wastewater	Conduct regular water risk assessment to ensure quality of the waste water meets local legislation requirements
Waste Management	We incorporate 5R's (Replace, Reuse, Reduce, Recover, Reprocess) of waste management principles to minimize, control, and manage operation waste
Chemicals	Top Form complies with national chemical regulations and industry standards in purchasing, storing, handling, using, and disposing hazardous chemical substance. Trainings are provided to personnel who work with chemicals
Communication	This policy is communicated with our employee and other key stakeholders and is publicly available.

Approved on [xxxx 2020]